

**RESICA FALLS
SCOUT RESERVATION
CONTINUOUS CAMP
IMPROVEMENT PROGRAM
2022-2026**



ADVENTURE AWAITS

Cradle of Liberty Council, Boy Scouts of America

Purpose and Overview

The Continuous Camp Improvement Program (CCIP) is part of a larger multiyear Authorization Cycle, which is in turn part of the National Camp Accreditation Program (NCAP). The CCIP is designed to have two parts: a multiyear Camp Strategic Improvement Plan and an Annual Camp Improvement Plan (which is developed from items within the multiyear Camp Strategic Improvement Plan).

Both the Camp Strategic Improvement Plan and each Annual Camp Improvement Plan will contain goals that focus on eight different areas of improvement: Attendee & Participant Experience, Facilities, Financial Stability, Marketing & Communications, Program, Program Equipment, Staffing, and Sustainability & Conservation. Each Annual Camp Improvement Plan, developed from the Camp Strategic Improvement Plan, will contain goals from at least four of these categories.

In total, the Resica Falls CCIP Task Force determined 16 different strategic priorities in order to continue moving Resica Falls to the next level. These priorities will be achieved through the completion of 89 specific goals that look to improve our long-term camping opportunities for both Cub Scouts and Scouts BSA members. These goals are designed to be achievable over the next five years and are accompanied by tentative years for completion and potential funding sources. To ultimately be successful, this plan must be dynamic in nature as it continually guides our progress to achieving status as a premiere camping destination.

Measures of Success

As a way of measuring progress towards completion of these goals and strategic priorities, visual progress bars will be displayed on the Resica Falls website. Bars will be utilized for each strategic priority, as well as the overall CCIP. This will show visual progress to all stakeholders and will assist with mid-term reporting during 2025.

In addition, new initiatives related directly to the summer operation will be included on the weekly survey given to all units. Feedback and ratings on these goals will help evaluate success and guide future implementation.

1. Noticing that Lake Roger and our Lake Program is in dire need of a tune up, we plan to address the following improvements:

- Add fishing docks on the side of the lake opposite the boathouse during pre-camp opening (*to be done for Summer 2022*) using funds from Camp Operating Budget; **(Facilities)**
- Revamp the boat launch area as an OA project designated during Spring Weekend 2 (*to be done for Summer 2023*) using funds from Camp Operating Budget; **(Facilities)**
- Replace the existing wooden docks with longer-lasting synthetic docks during pre-camp opening (*to be done for Summer 2024*) using funds from Capital Deferred Maintenance Budget; **(Facilities)**
- Add new and exciting equipment to the lake - additional Wibit pieces, pontoon bikes, paddle boats - (*to be done for Summer 2026*) using funds from Camp New Equipment & Capital Budgets; **(Program Equipment)**
- Rebuild the boathouse at Lake Roger to better meet the needs of the programs being offered and ensure the safety of the Scouts participating in Lake Programs during the months leading up to camp (*to be done for Summer 2026*) using funds from Capital Deferred Maintenance Budget. **(Facilities)**

2. Acknowledging that the camp will see it's 70th anniversary at the end of this 5 year plan, and some areas of camp remain very dated, we plan to address the following improvements:

- Make staged renovations to the staff living quarters by identifying a staff lounge area (*to be done for Summer 2022*) with funds from Camp Operating Budget, replace older tents with new tents (*to be done for Summer 2022*) using funds from Capital Deferred Maintenance Budget, and to explore permanent improvements for the staff area (*to be done for Summer 2025*); **(Staffing)**
- Find a permanent home for the Civics Program Area in Brenner Lodge (*to be done for Summer 2024*) with funds from the Capital Projects Budget; **(Facilities)**
- Finish renovating the Scoutcraft Program Area during the OA Spring Service Weekend (*to be done for Summer 2024*) with funds from the Camp Operating Budget; **(Facilities)**
- Relocate and build a new Shop Program Area more adjacent to other camp program areas in the months leading up to camp (*to be done for Summer 2025*) with funds from the Capital Projects Budget; **(Facilities)**
- Relocate and build a new Ecology Program Area over the course of several years by identifying a key donor, raising funds, and building the new facility (*to be started for Summer 2026*) with funds coming from the Capital Projects Budget. **(Facilities)**

3. Recognizing that the condition of a campsite and related facilities has a large impact on a unit's experience in camp, we plan to address the following improvements:

- Replace tent platforms and canvases with funds coming from the Capital Deferred Maintenance Budget (*to be done for Summers 2022, 2023, 2024, 2025, and 2026*); **(Attendee & Participant Experience)**
- Update the latrine structures in multiple campsites (*to be done for Summers 2022, 2023, 2024, and 2025*) using funds from Capital Deferred Maintenance Budget; **(Facilities)**
- Expand Fishermans Parking lot (*to be done for Summer 2023*) with funds from the Capital Deferred Maintenance Budget; **(Facilities)**
- Add pavilions to two additional campsites (*to be done for Summer 2025*) with funds from the Capital Projects Budget. **(Facilities)**

4. Realizing that there has not been a sound system of record keeping in the past, and that having one would help future camp development plans, we plan to address the following improvements:

- Start an Equipment Catalog for High Value Equipment (STEM, Aquatics, AEDs, COPE, etc.) (*to be done for Summer 2022*) with No Funding Needed; **(Program Equipment)**
- Develop a Central Donor Wishlist (ex: Amazon Wishlist) (*to be done for Summer 2022*) with No Funding Needed; **(Program Equipment)**
- Implement a Facilities/Maintenance Tracking System to Record Updates and Improvements Made Around Camp (*to be done for Summer 2023*) with No Funding Needed; **(Facilities)**
- Commission a Camp Facilities Engineering Assessment to Evaluate Old Facilities and Infrastructure Around Camp (*to be done for Summer 2025*) with funding from the Capital Deferred Maintenance. **(Facilities)**

5. Understanding that our camp has great potential to host more year round programs than we already do, we plan to address the following improvements:

- Offer Year-Round COPE Weekends three times a year (*to be done for 2022*) with No Funding Needed; **(Program)**
- Reestablish General Program Weekends (Big Springs or Firestone) (*to be done for 2022*) with No Funding Needed; **(Program)**
- Apply to Host National Camping School (*to be done for 2024*) with No Funding Needed; **(Program)**
- Work with Districts to Host Camporees/Klondikes (so as not to interfere with others scheduled at Musser) (*to be done for 2024*) with No Funding Needed; **(Program)**
- Offer Forestry Programs for Scouts Year-Round (*to be for 2025*) with funding from the Capital Conservation Grants Budget; **(Sustainability & Conservation)**
- Earn Leave No Trace Youth Program Accreditation (*to be done for 2025*) with funding from the Capital Conservation Grants Budget; **(Sustainability & Conservation)**
- Begin to Market and Facilitate Non-Scout Weekends - Boards, Corporations, Family Groups for COPE & Other Programs (*to be done for 2025*) with No Funding Needed; **(Program)**
- Host Section OA Training (*to be done for 2026*) No Funding Needed. **(Program)**

6. Believing that our camp can facilitate more High Adventure Programs, we plan to implement the following improvements:

- New Paddlerama Options to Offer Multiple Routes and Diversity in Trek Offerings (*to be done for Summer 2023*) with funds from the Camp Operating Budget; **(Program)**
- Implement a RFSR Trail Crew program to perform necessary trail maintenance (*to be done for Summer 2023*) with No Funding Needed; **(Program)**
- Work with the Council High Adventure Committee to Develop Philmont Training Programs for Council Contingent Crews in Preparation for Their Treks (*to be done for Summer 2024*) with No Funding Needed; **(Program)**
- Reevaluate and Modify the Fawn Run Program (*to be done for Summer 2024*) with funding from the Camp Operating Budget; **(Program)**
- Reestablish Rockface Repelling (*to be done for Summer 2024*) with funds from the Camp Operating Budget. **(Program)**

7. Conscious of the ever-developing technology in today's world and recognizing that our camp should do its best to remain up to date, we plan to implement the following improvements:

- Reporting MB Progress Digitally (*to be done for Summer 2022*) with funds from the Camp Operating Budget; **(Attendee & Participant Experience)**
- Install New Camp Siren to Upgrade Our Emergency Procedures (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Program Equipment)**
- Replace WiFi/Internet Equipment Throughout Camp (*to be done for Summer 2024*) with funding from the Capital Deferred Maintenance Budget; **(Program Equipment)**
- Install Charging Stations for Electric Cars (*to be done for Summer 2025*) with funding from the Capital Deferred Maintenance Budget; **(Facilities)**
- Upgrade Outside Sound System @ Dining Hall & Pool (*to be done for Summer 2025*) with funding from the Camp Operating Budget; **(Facilities)**
- Evaluate the Use of Solar Energy Collection (*to be done for Summer 2025*) with funding from the Capital Conservation Grants. **(Sustainability & Conservation)**

8. Having examined the patterns from previous summers and recognizing that the presentation of food/dining services and the Trading Post generates a reputation of a camp, we plan to implement the following improvements:

- Purchase New Dining Hall Tables and Chairs (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Program Equipment)**
- Continue to Develop a Stronger Relationship with Our Food Service Vendor to Improve the Quality and Quantity of Food Offered Through the Dining Hall (*to be done for Summer 2022*) with No Funding Needed; **(Attendee & Participant Experience)**
- Offer New Hot-Ticket Items in Trading Post (*to be done for Summers 2022, 2023, 2024, 2025, and 2026*) with No Funding Needed; **(Financial Stability)**
- Update Inside of Trading Post (*to be done for Summer 2025*) with funding from the Capital Deferred Maintenance Budget; **(Facilities)**

9. Bearing in mind that a lot of volunteer heart and soul is put into the production that we put together, we plan to implement the following improvements:

- Revamp the Campmaster Program and Create a Guidebook (*to be done for 2022*) with No Funding Needed; **(Attendee & Participant Experience)**
- Complete the Bathroom Upgrades in Family Cabin 2 & 3 (*to be done for 2022*) with funding from the Capital Deferred Maintenance Budget; **(Facilities)**
- Complete the remodel of Family Cabin 5 (*to be done for 2023*) with funding from the Capital Deferred Maintenance Budget; **(Facilities)**
- Make Major Improvements to the OA Ceremonial Grounds with Help from Unami Lodge) (*to be done for 2024*) with funding from the OA Special Projects Budget; **(Facilities)**
- Update or Create a Designated Camp Master Cabin (*to be done for 2025*) with funding from the Capital Projects Fund. **(Facilities)**

10. Determined to uphold the high ratings for facilities around camp, we plan to implement the following improvements:

- Replace Signage Throughout Camp (*to be started for Summers 2022 and completed for Summer 2025*) with funding from the Camp Operating Budget; **(Attendee & Participant Experience)**
- Save Tom the Toad Through Fundraising and Replacement Efforts (*to be done for Summer 2023*) with funding from the Capital Projects Budget; **(Facilities)**
- Add Two More Golf Carts to the Current inventory (*to be done for Summers 2023 and 2026*) with funding from the Capital Deferred Maintenance Budget; **(Facilities)**
- Reevaluate Orienteering Course Layouts (Markers, Locations, etc.) – DVOA (*to be done for Summer 2023*) with funding from the Camp Operating Budget; **(Program)**
- Complete Brenner Lodge Project by Concluding Fundraising Campaign and Completing Remodel of Existing Trooper Lodge and Construction of the Cabin Addition (*to be done for Summer 2024*) with funding from the Capital Projects Fund; **(Facilities)**
- Develop a Sensory Space (sensory objects, soundproofing/headphones, etc.) for Campers that May Need it (*to be done for Summer 2025*) with funds from the Capital Deferred Maintenance Budget; **(Attendee & Participant Experience)**
- Add a Pavilion to the Picnic Grove (*to be done for Summer 2026*) with funding from the Capital Projects Fund. **(Facilities)**

11. Remaining mindful of the development of the campstaff and their individual needs, we plan to implement the following improvements:

- Develop Staff training and in-camp resources related to mental health (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Staffing)**
- Offer bonuses and incentives to current camp staff to have them recruit new members (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Staffing)**
- Update the SEEK Program to continually develop high-quality staff members (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Staffing)**
- Develop a year-round planning calendar for marketing, staffing, and program planning (*to be done for Summer 2023*) with No Funding Needed; **(Program)**
- Revamp the staff hiring process (Application, Interview Process, Job Descriptions, Staff Handbook, Job Postings) (*to be done for Summer 2023*) with No Funding Needed; **(Staffing)**
- Diversify and Expand Staff Training before the start of the summer (*to be done for Summer 2023*) with No Funding Needed; **(Staffing)**
- Explore participating in International Scout Camp Staff Exchange Program (*to be done by Summer 2025*) with funding from the Camp Operating Budget; **(Program)**
- Hire an additional year-round full-time staff member (*to be done for Summer 2026*) with funding from the Camp Operating Budget. **(Staffing)**

12. Maintaining that successful youth and adult participant experience remains a top priority to our program, we plan to implement the following improvements:

- Revitalize the summer camp program schedule to establish a stronger balance between merit badge and camp-wide programs, with emphasis being placed on unique opportunities available at Resica Falls (*to be done for Summer 2022*) with No Funding Needed; **(Attendee & Participant Experience)**
- Implement the Own Your Home Program (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Attendee & Participant Experience)**
- Redevelop the Adult Leader Programs held During Summer Camp and Offer an Adult Participation Award (*to be done for Summer 2022*) with funding from the Camp Operating Budget; **(Program)**
- Develop a Mission and Value Statements specific to Resica to drive future program development, staff training, annual plans, and CCIP (*to be done for Summer 2023*) with No Funding Needed; **(Attendee & Participant Experience)**
- Updating the Resica Rangers Program (*to be done for Summer 2023*) with funding from the Camp Operating Budget; **(Program)**
- Offer incentives for Troops that actively reduce the amount of trash the produce (*to be done for Summer 2023*) with funding from the Capital Conservation Grants Fund; **(Sustainability & Conservation)**

- Foster unit Ownership Over Projects (Wishlist with Amounts & Projects) (*to be done for Summer 2024*) with No Funding Needed; **(Financial Stability)**
- A detailed guide for the programs offered (*to be done for Summer 2024*) with No Funding Needed; **(Attendee & Participant Experience)**
- Obtain ACA Accreditation (*to be done for Summer 2025*) with funding from the Camp Operating Budget; **(Attendee & Participant Experience)**
- Expand our campership program beyond financial aid to provide material and programatic support to new units (*to be done by Summer 2025*) with funding from the Campership Fund; **(Attendee & Participant Experience)**
- Adopt a Campsite/Cabin program (*to be done for Summer 2025*) with No Funding Needed. **(Financial Stability)**

13. Desiring to create and facilitate better financial stability, we plan to implement the following improvements:

- Establish Transparency in the Asset Management, Earning (Profit/Loss) for Each Camper, and a Stronger Relationship with the Council Development Team (*to be done for Summer 2023*) with No Funding Needed; **(Financial Stability)**
- Develop a Standard Contribution Amount to the Council Operating Budget with Excess Revenue Being Moved into Capital Funding (*to be done for Summer 2024*) with No Funding Needed; **(Financial Stability)**
- Launch Specific Fundraising Around Camp Improvement Projects (*to be done for Summer 2024*) with No Funding Needed. **(Financial Stability)**

14. Emphasizing the need for a better developed system for camp marketing and communications, we plan to implement the following improvements:

- Expand/Update Video Catalog (*to be done for Summers 2022, 2024, and 2026*) with funding from the Camp Operating Budget; **(Marketing & Communications)**
- Hiring a Summer Marketing Intern (*to be done for Summer 2023*) with funding from the Camp Operating Budget; **(Marketing & Communications)**
- Redevelop the Resica Spark (*to be done for Summer 2023*) with No Funding Needed. **(Marketing & Communications)**
- Reestablish a year-round camp promotion campaign with elements geared to reaching all units, particularly those who have not attended Resica Falls before (*to be done for Summer 2023*) with No Funding Needed. **(Marketing & Communications)**

15. Cognizant that there are ready and available ways to ensure sustainability and conservation in camp, we plan to make the following improvements:

- Explore Carbon Credit (*to be done for Summer 2022*) with funding from the Capital Conservation Grant Budget; **(Sustainability & Conservation)**
- Work to Eliminate Single use Plastics/Styrofoam (*to be done for Summer 2025*) with funding from the Capital Conservation Grant Budget; **(Sustainability & Conservation)**
- Collaborate with the Conservation Committee to establish a leadership succession plan to help ensure continuity in efforts (*to be done for Summer 2026*) with No Funding Needed. **(Sustainability & Conservation)**

16. Intending to expand our program offerings to include Cub Scouts, we plan to implement the following improvements:

- Establish a Webelos and Arrow of Light Long-term Camp opportunity (*to be done for Summer 2022*) using funds from Camp Operating Budget; **(Program)**
- Host a Spring Open House for units to bring their Arrow of Light/Crossovers to in order to showcase the offerings at Resica Falls (*to be done for Summer 2023*) using funds from Camp Operating Budget; **(Marketing & Communications)**
- Continue to expand our Webelos and Arrow of Light adventure offerings (*to be done for Summer 2024*) using funds from Camp Operating Budget; **(Program)**
- Purchase additional Cub Scout appropriate equipment to support expanding program offerings as needed (*to be done for Summer 2024*) using funds from Camp Operating Budget; **(Program Equipment)**

Summary

Goals by Anticipated Year of Completion

2022: 26

2023: 22

2024: 21

2025: 21

2026: 10

Goals by CCIP Category

Facilities: 24

Program: 18

Attendee & Participant Experience: 12

Staffing: 7

Sustainability & Conservation: 7

Financial Stability: 6

Program Equipment: 7

Marketing & Communications: 5

Goals by Funding Type

Camp Operating Budget: 29

No Funding Needed: 28

Capital Deferred Maintenance Budget: 15

Capital Projects Budget: 9

Capital Conservation Grants Budget: 5

OA Special Projects Budget: 1

Campership Fund: 1



RESICA FALLS CONTINUOUS CAMP IMPROVEMENT PROGRAM TASK FORCE

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Council Controller
Roosevelt District

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District Commissioner &
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Lafayette District

Steve Mach

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